



Profile

Deborah is an internationally acknowledged researcher, analyst and organisational leader specialising in implementation science and practice in child and family services. She has been Chief Executive of the independent non-profit Colebrooke Centre for Evidence and Implementation since 2011. The Colebrooke Centre is the UK's first centre dedicated to using the learning and tools from the globally emerging field of implementation (the science and practice of effective service delivery) to improve systems and services for children and families. Between 2008 and 2011 she was the founding Director and Chief Executive of the Centre for Effective Services in Ireland and Northern Ireland, funded by the Irish government and the Atlantic Philanthropies to promote and support evidence-informed approaches to children's policy and services. Between 1998 and 2007, Deborah was the director of the leading independent Policy Research Bureau in London, conducting and disseminating research and evaluation studies in policy and practice in child and family services. She has also held research posts at the Policy Studies Institute, the Institute of Education, University of London, and at the University of Oxford. Deborah teaches and lectures on implementation and improvement in human services and is the author of a large number of influential publications on services for children and families including books, reports, toolkits and journal articles. She currently serves on the Board of the Global Implementation Initiative (GII) and is Chair of the UK Implementation Network (UK-IN). She is currently a visiting fellow at the Centre for Child and Family Research, University of Loughborough, and was formerly visiting Professor at Royal Holloway University of London.

Education

D. Phil. Sociology, Nuffield College, University of Oxford

B.A., M.A. (Hons.) Human Sciences, Wadham College, University of Oxford

Employment and Honorary Appointments

| | |
|------------------|--|
| 2011- | Founder Director and Chief Executive, the Colebrooke Centre for Evidence and Implementation, UK |
| 2008-2011 | Founder Director and Chief Executive, the Centre for Effective Services, Ireland and N. Ireland |
| 2007-2008 | Principal Research Officer, Thomas Coram Research Unit, Institute of Education, University of London |
| 1998-2007 | Founder Co-Director, then Director, Policy Research Bureau, London |
| 1997-1998 | Programme Director (Children and Families), Policy Studies Institute, London |
| 1994-1997 | Senior Research Executive, Social Research Unit, Market and Opinion Research International (MORI), London |
| 1991-1994 | Researcher, Quantitative Research Unit, Social and Community Planning Research, (SCPR), London |
| 1989.1991 | Research Officer (Grade 1B) 50% time, Department of Applied Social Studies and Social Research, University of Oxford |
| 2016- | <i>Fellow of the Academy of Social Sciences</i> |
| 2012- | <i>Visiting Fellow, Centre for Child and Family Research, Loughborough University</i> |
| 2002-2005 | <i>Visiting Professor in Social Policy Research Methods, Royal Holloway University of London</i> |



Selected publications

Journal articles, books, chapters, and reports

1. Macdonald G., Lewis, J. and **Ghate D.** and others (2017, in press at DfE) Evaluation of the Safeguarding Assessment and Analysis Framework [SAAF]
2. **Ghate D.** and McDermid S. (2016) *Implementing Head, Heart Hands: evaluation of the implementation process of a demonstration programme to introduce social pedagogy into foster care in England and Scotland.*
http://www.cevi.org.uk/docs2/Implementing_Head_Heart_Hands_Main_Report.pdf
3. **Ghate D.** (2015) 'From Programs to Systems: Deploying Implementation Science and Practice for Sustained Real World Effectiveness in Services for Children and Families' *Journal of Clinical Child and Adolescent Psychology* November 2015
<http://www.tandfonline.com/doi/full/10.1080/15374416.2015.1077449>
4. Lewis J. and **Ghate D** (2015) *Adoption Support Fund: learning from the prototype* Department for Education DfE-RR467 <https://www.gov.uk/government/publications/adoption-support-fund-learning-from-the-prototype>
5. Macdonald G, Lewis J, Macdonald K, Gardner E, Murphy L, Adams C, **Ghate D**, Cotmore R and Green J (2014) 'The SAAF study: evaluation of the *Safeguarding Children Assessment and Analysis Framework* (SAAF) compared with management as usual for improving outcomes for children and young people who have experienced maltreatment or who are at risk of maltreatment. Study Protocol for a randomised controlled trial' *Trials* 2014 15:453 <http://www.trialsjournal.com/content/15/1/453>
6. Barlow J., Schrader McMillan A, Kirkpatrick S, **Ghate D**, Barnes J and Smith M. (2010) 'Health-led interventions in the early years to enhance infant and maternal mental health: a review of reviews' *Child and Adolescent Mental Health* 15 (4) 178-185
7. **Ghate D**, Coe C and Lewis J (2014) *My Baby's Brain in Hertfordshire: the independent evaluation of Phase Two* <http://www.hertsdirect.org/mybabysbrainevaluation> & <http://www.cevi.org.uk/publications.html>
8. **Ghate D**, Lewis J. and Welbourn D (2013) *Systems Leadership: exceptional leadership for exceptional times* (Synthesis Paper) Nottingham VSC and London, Colebrooke Centre
<http://www.cevi.org.uk/publications.html>
9. Moran P, and **Ghate D** (2013) *Development of an overarching impact measure for Home Start UK*
<http://www.cevi.org.uk/publications.html>
10. **Ghate D.**, Asmussen K., Tian Y., and Hauari H. (2008): *Reducing risk and increasing resilience: how did On Track work?* London, Department for Children, Schools and Families
11. **Ghate D.**, Hollingworth K., and Hauari H. (2008): *Parenting Source Document (Effective Practice in Parenting Support in the Youth Justice Context: a review of the international literature)* London: YJB
12. Utting D, Monteiro H and **Ghate D** (2007) *Interventions for children at risk of developing antisocial personality disorder* London: Policy Research Bureau/Dept of Health
13. Moran P, and **Ghate D** (2005) 'The effectiveness of parenting support' *Children and Society* (19) 329-336 (invited research review)
14. Moran P, **Ghate D** and Van der Merwe A (2004) *What Works in Parenting Support?: a review of the international evidence* London: Home Office and Department for Education and Skills RR574
15. **Ghate, D.** and Hazel, N. (2002) *Parenting in poor environments: stress, support and coping.* London: Jessica Kingsley Publishers

Toolkits and resources; blogs

1. *The What Works Process: Evidence-Informed Improvement for Child and Family Services, Version 1* (2011) Dublin: The Centre for Effective Services (**D Ghate** lead author)
2. **Ghate D** (2016) *Can co-creation achieve better outcomes for people and communities?* Blog Post for I2Insights.org <https://i2insights.org/2016/05/05/co-creation-outcomes/>